

Job Description

Job title:	Financial Planning Manager
Reports to:	Head of Financial Performance & Reporting
Responsible for:	No Direct line management responsibility

Role Overview

We make moments that matter by truly caring about our customers and ensuring they are at the heart of everything we do.

Like us, you are committed to exceptional customer service, and working hard to ensure our customers feel valued, heard, and supported. We deliver affordable homes and build better futures by actively listening to the needs and aspirations of our customers. We work to create communities where people feel safe, secure, and empowered. By fostering open communication, offering tailored services, and continually striving for excellence, we all aim to build lasting relationships that go beyond housing – enhancing lives and contributing to thriving, vibrant communities where everyone can feel good to be home.

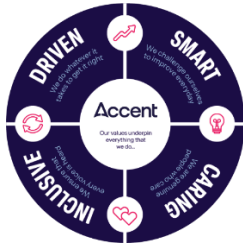
As a Financial Planning Manager, you will play a crucial role in shaping Accent's financial future. Your work will focus on the development and management of our 30-year business plan, leveraging BRIXX modelling software to deliver precise forecasting and scenario planning. Through your dedication to strategic financial planning, you will help Accent make informed decisions that align with long-term growth and resilience objectives. By working collaboratively with various teams, you will ensure cashflow forecasting and treasury management are continually refined to support Accent's liquidity strategy. You will also maintain an acute awareness of market trends and sector-specific insights, providing Accent with the

foresight to navigate risks and capitalise on opportunities, ultimately contributing to our mission of building better futures.

Core Values Alignment

We live and breathe our values. We are Smart, Driven, Caring, and Inclusive. Our colleague and leader competency framework underpins this and helps provide focus and clarity around the behaviours and attributes that are expected at Accent. Our focus on value for money ensures that we continue to spend wisely, work productively and make the best use of our resources. This is all about how we do things: it's what we expect everyone to embrace and work towards in their roles.

In this role, you will embody Accent's core values as you contribute to maintaining a financially sound future for the organisation. Your commitment to excellence will ensure that our forecasting and financial strategies are managed with both precision and purpose, supporting Accent's vision to deliver quality homes and services. Through smart decision-making and a driven approach, you will empower colleagues and stakeholders with clear financial insights, ensuring that Accent can continuously meet and exceed the expectations of our community. Being inclusive and caring, you will work with cross-functional teams to align our financial objectives with the broader organisational goals, reinforcing Accent's commitment to creating supportive and sustainable communities.



Key Responsibilities and Duties

- Develop and maintain Accent's 30-year business plan within BRIXX modelling software, providing critical financial insights to support strategic planning and decision-making.
- Perform scenario modelling to assess impacts on covenants and align financial planning with the long-term strategic direction, adjusting promptly to evolving organisational needs.
- Collaborate closely with the development finance team to integrate updates in development programs, ensuring they are accurately reflected in the business plan.
- Prepare and present reports for the Executive Management Team and Committees, detailing the financial implications of key organisational decisions and initiatives.
- Partner with colleagues across departments to establish, monitor, and manage cashflows of varying durations, contributing to Accent's robust liquidity strategy.
- Support loan forecasting and drawdowns, maintaining comprehensive records and audit trails in accordance with regulatory and financial standards.
- Prepare regulatory returns, including Quarterly Financial and Risk Surveys, in collaboration with the wider finance team to ensure compliance and accuracy.
- Engage in continuous improvement of financial processes, controls, and systems, ensuring operational efficiency and robust financial management.
- Maintain and nurture professional relationships with funders, promptly addressing information requests and ensuring adherence to all funder agreement requirements.
- Promote and uphold Accent's policies related to equal opportunities, health and safety, and value for money, demonstrating a strong commitment to ethical and effective financial practices.

The must haves:

- Fully qualified accountant with demonstrated expertise in financial planning.
- Experience using BRIXX software, particularly for long-term financial forecasting and modelling.
- Advanced spreadsheet modelling skills and IT literacy to support analytical functions.
- Proven treasury management experience within a complex, preferably regulated, environment.
- Analytical mindset with strong capabilities in trend analysis and risk management.
- Knowledge of cashflow management and current accounting standards relevant to housing associations.

The added extras:

- Prior experience in finance within a housing association or awareness of sector-specific financial practices.
- Familiarity with SDS Sequel, Proval, or similar financial planning tools.
- Knowledge of intelligent management and cashflow software, enhancing overall financial planning and analysis.

This role description highlights key responsibilities but is not exhaustive. Colleagues will agree on priorities with their Line Manager and are expected to work flexibly, supporting the team and working collaboratively across teams to deliver outstanding results for our customers. Working together as one team is our norm at Accent and reflects how we achieve success and meet the organisation's evolving needs.

We work flexibly and on an agile basis. We design our work around the customer with the focus being on ensuring we deliver the best possible service to our customers and to the best of our abilities. How and where you work will be agreed with your line manager to achieve the best outcome for both the organisation and for you, wherever possible.